

Response ID: ANON-9J5K-3J5V-B

Respondent category: A member of staff currently working at Applethwaite Green

Preferred option: Option 1: Do nothing

Reason for preference: At least the residents will still have a home to live in. These people are the most vulnerable in society they need to feel protected. Applethwaite Green is a place of comfort familiarity and connection to the area they have worked, built a home, family and friends.

Response ID: ANON-2N5E-2K6X-5

Respondent category: A member of staff currently working at Applethwaite Green

Preferred option: Option 2: Refurbish Applethwaite Green

Reason for preference: this home has functioned well for the residents, the lack of en suite toilets has not been an issue to any of the residents past and current, the flooring has recently been changed therefore this would not be needed to be replaced.

Could the home be turned into a dementia home as there is a need for this service in the area and they do not require or need the en suite facilities, therefore the home would not need to be adapted however both floors could be used.

Response ID: ANON-5S7W-3C5C-4

Respondent category: A member of staff currently working at Applethwaite Green

Preferred option: Option 2: Refurbish Applethwaite Green

Reason for preference: This option would retain Council-run residential care in Windermere for the benefit of existing residents and their families. Capacity would be reduced due to enlarging of bedrooms, but an enhanced living and working environment compliant with modern standards would make the home somewhere the whole community could be proud of and more invested in.

Further comments: IF the home were to be sold off, the proceeds MUST be ring-fenced for adult social care and preferably care for the elderly and NOT subsumed into WFC's total money pot!

Response ID: ANON-6N3M-4Q5A-Y

Respondent category: A member of staff currently working at Applethwaite Green

Preferred option: Option 2: Refurbish Applethwaite Green

Reason for preference: The care home has provided quality care for many generations in the local area. Unfortunately staff problems are due to poorly paid compared to other jobs in the local area and hours that do not suit for a working parent and no flexibility to work around the situation. Staff that have worked there a long time are shown no loyalty ie extra pay depending upon years of service. Sadly you have to pay more for agency. The problem being that working staff expect more of them as they're paid more money and they do not help them. Agency expect more from working staff as they are there all

the time. Most of the residents no longer have a home as they sold them and could not afford wrap around care that is needed for them. Who can give personal care, feed them, give medication and write notes in a half hour slot and also give the one on one conversations that they are used to. We should not turf out the vulnerable who are happy where they are to make money.

Further comments: More money for staff, flexible working patterns, staff bonus to retain staff

Response ID: ANON-6B7D-6U5A-M

Respondent category: A member of staff currently working at Applethwaite Green

Preferred option: Option 2: Refurbish Applethwaite Green

Reason for preference: There is growing elderly population that, although would love to remain in their own homes, will need a facility near by for them. We should make able this service be in full working order for them. Community is to keep together families and neighbours.

Further comments: Council should provide this services to the community. Making provisions and updating as they need it. Should use the money better and put it to maintain this services.

Response ID: BHLF-6N3M-4R9D-7

Respondent category: A member of staff currently working at Applethwaite Green

Preferred option: Option 2: Refurbish Applethwaite Green

Reason for preference: I have always worked to fit in around my family, during covid I did something for me and started working @ holhird - I loved it and found what U had been looking for within work. Unfortunately it closed and found another love, Applethwaite Green. The residents were and still are wonderful people. There is a special bond @ applethwaite between the staff and residents and is hard to describe but the love and care we have is second to none. You are trying to close a beautiful place, you haven't kept up the maintenance, you have let it fall by the wayside, you have had this plan in motion for years. This is the residents home and you need to respect them and listen to them.

Response ID: ANON-8N9G-6B3K-V

Respondent category: A member of staff currently working at Applethwaite Green

Preferred option: Option 2: Refurbish Applethwaite Green

Reason for preference: I have worked at applethwaite for 34yrs and the residents we have know are like family we treat them with the greatest care dignity and respect and we love chatting with them one residents said why would she want an ensuite when she has never had one in her lifetime even when in hospital and she said she did not want one as she was happy with the care she receives

Further comments: If you move the residents out permanently they will not be strong enough for the move and they may not last long in a new place as they would just give up
